

LUXEMBOURG

With a score of 0.30, the *Gender Diversity Index* places Luxembourg in the second lowest position among the 19 European countries covered by this analysis. This score is 0.29 points below the European average and 0.42 points below the top country⁴⁴.

After removing companies with no “layer 2”, less than 10 Luxembourgish companies were left. For this reason, Luxembourg is not ranked against the other 18 countries that have 10 or more companies, but country information is presented below.

⁴⁴ Norway has the top score in the GDI 2021: 0.72.

COMPANY	RANK	GDI	% women in leadership – absolute count	% women on the board	% women in executive level	% women in committees	Female chair of Board	Female CEO
OVERALL AVERAGE		0,59	30	35	19	36		
TOP COMPANY	1	1	50	50	54	43		
SES	260	0,63	32	45	13	41	✗	✗
RTL Group	509	0,44	24	25	14	20	✗	✗
Aperam	532	0,41	18	29	13	33	✗	✗
Arcelormittal	536	0,40	18	36	4	29	✗	✗
Luxempart	580	0,35	18	23	13	14	✗	✗

All companies in Luxembourg rank lower than 250. The second best ranked company ranks, in fact, lower than 500.

List of all companies in Luxembourg, including overall ranking and country ranking:

OVERALL RANKING	COUNTRY RANKING	COMPANY GDI	COMPANY
260	1	0,63	SES
509	2	0,44	RTL Group
532	3	0,41	Aperam
536	4	0,40	Arcelormittal
580	5	0,35	Luxempart
630	6	0,20	Reinet investment
635	7	0,16	Cedec
638	8	0,14	Socfinaf
643	9	0,00	Brederode